LAFFEY MATRIX

History

Case Law

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Home

| Year Adjustmt Factor** Paralegal/ Law Clerk 1-3 4-7 8-10 11-19 20 + 6/01/21-5/31/22 1.006053 \$208 \$381 \$468 \$676 \$764 \$919 6/01/20-5/31/21 1.00493 \$206 \$378 \$465 \$672 \$759 \$914 6/01/18-5/31/19 1.0350 \$202 \$371 \$455 \$668 \$742 \$899 6/01/18-5/31/19 1.0350 \$202 \$371 \$455 \$668 \$742 \$894 6/01/16-5/31/17 1.0369 \$187 \$343 \$421 \$608 \$685 \$826 6/01/15-5/31/16 1.0089 \$180 \$331 \$406 \$586 \$661 \$796 6/01/13-5/31/14 1.0235 \$179 \$328 \$402 \$581 \$655 \$789 6/01/13-5/31/13 1.0224 \$175 \$320 \$393 \$567 \$640 \$771 6/01/10-5/31/10 1.0352 \$166 \$305 \$374 \$540 | Years Out of Law School * | | | | | | | |
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| 6/01/20- 5/31/21 1.015894 \$206 \$378 \$465 \$672 \$759 \$914 6/01/19- 5/31/20 1.0049 \$203 \$372 \$458 \$661 \$747 \$899 6/01/18- 5/31/19 1.0350 \$202 \$371 \$455 \$658 \$742 \$894 6/01/16- 5/31/17 1.0369 \$187 \$343 \$421 \$608 \$685 \$826 6/01/15- 5/31/16 1.0089 \$180 \$331 \$406 \$586 \$661 \$796 6/01/13- 5/31/14 1.0244 \$175 \$320 \$393 \$567 \$640 \$771 6/01/12- 5/31/13 1.0258 \$170 \$312 \$383 \$554 \$625 \$753 6/01/10- 5/31/11 1.0352 \$166 \$305 \$374 \$540 \$609 \$734 6/01/05- 5/31/10 1.0220 \$155 \$285 \$349 \$555 \$569 \$686 6/01/08- 5/31/09 1.0399 \$152 \$279 \$342 \$494 | Year | | Law | 1-3 | 4-7 | 8-10 | 11-19 | 20 + |
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| 6/01/18-5/31/19 1.0350 \$202 \$371 \$455 \$658 \$742 \$894 6/01/17-5/31/18 1.0463 \$196 \$359 \$440 \$636 \$717 \$864 6/01/16-5/31/17 1.0369 \$187 \$343 \$421 \$608 \$685 \$826 6/01/15-5/31/16 1.0089 \$180 \$331 \$406 \$586 \$661 \$796 6/01/14-5/31/15 1.0235 \$179 \$328 \$402 \$581 \$655 \$789 6/01/12-5/31/13 1.0244 \$175 \$320 \$393 \$567 \$640 \$771 6/01/12-5/31/13 1.0258 \$170 \$312 \$383 \$554 \$625 \$753 6/01/10-5/31/13 1.0352 \$166 \$305 \$374 \$540 \$609 \$734 6/01/05-5/31/10 1.0220 \$155 \$285 \$349 \$505 \$569 \$686 6/01/08-5/31/09 1.0399 \$152 \$279 \$342 \$494 \$577 </td <td>6/01/20- 5/31/21</td> <td>1.015894</td> <td>\$206</td> <td>\$378</td> <td>\$465</td> <td>\$672</td> <td>\$759</td> <td>\$914</td> | 6/01/20- 5/31/21 | 1.015894 | \$206 | \$378 | \$465 | \$672 | \$759 | \$914 |
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| 6/01/15- 5/31/16 1.0089 \$180 \$331 \$406 \$586 \$661 \$796 6/01/14- 5/31/15 1.0235 \$179 \$328 \$402 \$581 \$655 \$789 6/01/13- 5/31/14 1.0244 \$175 \$320 \$393 \$567 \$640 \$771 6/01/12- 5/31/13 1.0258 \$170 \$312 \$383 \$554 \$625 \$753 6/01/11- 5/31/12 1.0352 \$166 \$305 \$374 \$540 \$609 \$734 6/01/10- 5/31/11 1.0337 \$161 \$294 \$361 \$522 \$589 \$709 6/01/09- 5/31/10 1.0220 \$155 \$285 \$349 \$505 \$569 \$686 6/01/08- 5/31/09 1.0399 \$152 \$279 \$342 \$494 \$557 \$671 6/01/07-5/31/08 1.0516 \$146 \$268 \$329 \$475 \$536 \$645 6/01/05-5/31/07 1.0427 \$136 \$249 \$305 \$441 <t< td=""><td>6/01/17- 5/31/18</td><td>1.0463</td><td>\$196</td><td>\$359</td><td>\$440</td><td>\$636</td><td>\$717</td><td>\$864</td></t<> | 6/01/17- 5/31/18 | 1.0463 | \$196 | \$359 | \$440 | \$636 | \$717 | \$864 |
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| 6/01/13- 5/31/14 1.0244 \$175 \$320 \$393 \$567 \$640 \$771 6/01/12- 5/31/13 1.0258 \$170 \$312 \$383 \$554 \$625 \$753 6/01/11- 5/31/12 1.0352 \$166 \$305 \$374 \$540 \$609 \$734 6/01/10- 5/31/11 1.0337 \$161 \$294 \$361 \$522 \$589 \$709 6/01/09- 5/31/10 1.0220 \$155 \$285 \$349 \$505 \$569 \$686 6/01/08- 5/31/09 1.0399 \$152 \$279 \$342 \$494 \$557 \$671 6/01/07-5/31/08 1.0516 \$146 \$268 \$329 \$475 \$536 \$645 6/01/06-5/31/07 1.0256 \$139 \$255 \$313 \$452 \$509 \$614 6/1/05-5/31/06 1.0427 \$136 \$249 \$305 \$441 \$497 \$598 6/1/03-6/1/04 1.0507 \$124 \$228 \$280 \$443 \$52 | 6/01/15- 5/31/16 | 1.0089 | \$180 | \$331 | \$406 | \$586 | \$661 | \$796 |
| 6/01/12- 5/31/13 1.0258 \$170 \$312 \$383 \$554 \$625 \$753 6/01/11- 5/31/12 1.0352 \$166 \$305 \$374 \$540 \$609 \$734 6/01/10- 5/31/11 1.0337 \$161 \$294 \$361 \$522 \$589 \$709 6/01/09- 5/31/10 1.0220 \$155 \$285 \$349 \$505 \$569 \$686 6/01/08- 5/31/09 1.0399 \$152 \$279 \$342 \$494 \$557 \$671 6/01/07-5/31/08 1.0516 \$146 \$268 \$329 \$475 \$536 \$645 6/01/06-5/31/07 1.0256 \$139 \$255 \$313 \$452 \$509 \$614 6/1/04-5/31/06 1.0427 \$136 \$249 \$305 \$441 \$497 \$598 6/1/03-6/1/04 1.0507 \$124 \$228 \$280 \$405 \$456 \$549 6/1/02-5/31/03 1.0727 \$118 \$217 \$267 \$385 \$434< | 6/01/14- 5/31/15 | 1.0235 | \$179 | \$328 | \$402 | \$581 | \$655 | \$789 |
| 6/01/11- 5/31/12 1.0352 \$166 \$305 \$374 \$540 \$609 \$734 6/01/10- 5/31/11 1.0337 \$161 \$294 \$361 \$522 \$589 \$709 6/01/09- 5/31/10 1.0220 \$155 \$285 \$349 \$505 \$569 \$686 6/01/08- 5/31/09 1.0399 \$152 \$279 \$342 \$494 \$557 \$671 6/01/07-5/31/08 1.0516 \$146 \$268 \$329 \$475 \$536 \$645 6/01/06-5/31/07 1.0256 \$139 \$255 \$313 \$452 \$509 \$614 6/1/05-5/31/06 1.0427 \$136 \$249 \$305 \$441 \$497 \$598 6/1/04-5/31/05 1.0455 \$130 \$239 \$293 \$423 \$476 \$574 6/1/03-6/1/04 1.0507 \$1124 \$228 \$280 \$405 \$456 \$549 6/1/02-5/31/03 1.0727 \$118 \$217 \$267 \$385 \$434 </td <td>6/01/13- 5/31/14</td> <td>1.0244</td> <td>\$175</td> <td>\$320</td> <td>\$393</td> <td>\$567</td> <td>\$640</td> <td>\$771</td> | 6/01/13- 5/31/14 | 1.0244 | \$175 | \$320 | \$393 | \$567 | \$640 | \$771 |
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| 6/01/09-5/31/10 1.0220 \$155 \$285 \$349 \$505 \$569 \$686 6/01/08-5/31/09 1.0399 \$152 \$279 \$342 \$494 \$557 \$671 6/01/07-5/31/08 1.0516 \$146 \$268 \$329 \$475 \$536 \$645 6/01/06-5/31/07 1.0256 \$139 \$255 \$313 \$452 \$509 \$614 6/1/05-5/31/06 1.0427 \$136 \$249 \$305 \$441 \$497 \$598 6/1/04-5/31/05 1.0455 \$130 \$239 \$293 \$423 \$476 \$574 6/1/03-6/1/04 1.0507 \$124 \$228 \$280 \$405 \$456 \$549 6/1/02-5/31/03 1.0727 \$118 \$217 \$267 \$385 \$434 \$522 6/1/01-5/31/02 1.0407 \$110 \$203 \$249 \$359 \$404 \$487 6/1/99-5/31/00 1.0491 \$101 \$185 \$227 \$328 \$369 | 6/01/11- 5/31/12 | 1.0352 | \$166 | \$305 | \$374 | \$540 | \$609 | \$734 |
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| 6/1/04-5/31/05 1.0455 \$130 \$239 \$423 \$476 \$574 6/1/03-6/1/04 1.0507 \$124 \$228 \$280 \$405 \$456 \$549 6/1/02-5/31/03 1.0727 \$118 \$217 \$267 \$385 \$434 \$522 6/1/01-5/31/02 1.0407 \$110 \$203 \$249 \$359 \$404 \$487 6/1/00-5/31/01 1.0529 \$106 \$195 \$239 \$345 \$388 \$468 6/1/99-5/31/00 1.0491 \$101 \$185 \$227 \$328 \$369 \$444 6/1/98-5/31/99 1.0439 \$96 \$176 \$216 \$312 \$352 \$424 6/1/97-5/31/98 1.0419 \$92 \$169 \$207 \$299 \$337 \$406 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/01/06-5/31/07 | 1.0256 | \$139 | \$255 | \$313 | \$452 | \$509 | \$614 |
| 6/1/03-6/1/04 1.0507 \$124 \$228 \$280 \$405 \$456 \$549 6/1/02-5/31/03 1.0727 \$118 \$217 \$267 \$385 \$434 \$522 6/1/01-5/31/02 1.0407 \$110 \$203 \$249 \$359 \$404 \$487 6/1/00-5/31/01 1.0529 \$106 \$195 \$239 \$345 \$388 \$468 6/1/99-5/31/00 1.0491 \$101 \$185 \$227 \$328 \$369 \$444 6/1/98-5/31/99 1.0439 \$96 \$176 \$216 \$312 \$352 \$424 6/1/97-5/31/98 1.0419 \$92 \$169 \$207 \$299 \$337 \$406 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/1/05-5/31/06 | 1.0427 | \$136 | \$249 | \$305 | \$441 | \$497 | \$598 |
| 6/1/02-5/31/03 1.0727 \$118 \$217 \$267 \$385 \$434 \$522 6/1/01-5/31/02 1.0407 \$110 \$203 \$249 \$359 \$404 \$487 6/1/00-5/31/01 1.0529 \$106 \$195 \$239 \$345 \$388 \$468 6/1/99-5/31/00 1.0491 \$101 \$185 \$227 \$328 \$369 \$444 6/1/98-5/31/99 1.0439 \$96 \$176 \$216 \$312 \$352 \$424 6/1/97-5/31/98 1.0419 \$92 \$169 \$207 \$299 \$337 \$406 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/1/04-5/31/05 | 1.0455 | \$130 | \$239 | \$293 | \$423 | \$476 | \$574 |
| 6/1/01-5/31/02 1.0407 \$110 \$203 \$249 \$359 \$404 \$487 6/1/00-5/31/01 1.0529 \$106 \$195 \$239 \$345 \$388 \$468 6/1/99-5/31/00 1.0491 \$101 \$185 \$227 \$328 \$369 \$444 6/1/98-5/31/99 1.0439 \$96 \$176 \$216 \$312 \$352 \$424 6/1/97-5/31/98 1.0419 \$92 \$169 \$207 \$299 \$337 \$406 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/1/03-6/1/04 | 1.0507 | \$124 | \$228 | \$280 | \$405 | \$456 | \$549 |
| 6/1/00-5/31/01 1.0529 \$106 \$195 \$239 \$345 \$388 \$468 6/1/99-5/31/00 1.0491 \$101 \$185 \$227 \$328 \$369 \$444 6/1/98-5/31/99 1.0439 \$96 \$176 \$216 \$312 \$352 \$424 6/1/97-5/31/98 1.0419 \$92 \$169 \$207 \$299 \$337 \$406 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/1/02-5/31/03 | 1.0727 | \$118 | \$217 | \$267 | \$385 | \$434 | \$522 |
| 6/1/99-5/31/00 1.0491 \$101 \$185 \$227 \$328 \$369 \$444 6/1/98-5/31/99 1.0439 \$96 \$176 \$216 \$312 \$352 \$424 6/1/97-5/31/98 1.0419 \$92 \$169 \$207 \$299 \$337 \$406 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/1/01-5/31/02 | 1.0407 | \$110 | \$203 | \$249 | \$359 | \$404 | \$487 |
| 6/1/98-5/31/99 1.0439 \$96 \$176 \$216 \$312 \$352 \$424 6/1/97-5/31/98 1.0419 \$92 \$169 \$207 \$299 \$337 \$406 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/1/00-5/31/01 | 1.0529 | \$106 | \$195 | \$239 | \$345 | \$388 | \$468 |
| 6/1/97-5/31/98 1.0419 \$92 \$169 \$207 \$299 \$337 \$406 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/1/99-5/31/00 | 1.0491 | \$101 | \$185 | \$227 | \$328 | \$369 | \$444 |
| 6/1/96-5/31/97 1.0396 \$88 \$162 \$198 \$287 \$323 \$389 | 6/1/98-5/31/99 | 1.0439 | \$96 | \$176 | \$216 | \$312 | \$352 | \$424 |
| | 6/1/97-5/31/98 | 1.0419 | \$92 | \$169 | \$207 | \$299 | \$337 | \$406 |
| 6/1/95-5/31/96 1 032 \$85 \$155 \$101 \$276 \$211 \$275 | 6/1/96-5/31/97 | 1.0396 | \$88 | \$162 | \$198 | \$287 | \$323 | \$389 |
| 0/1/30 0/31/30 1.002 403 4130 4131 43/0 4311 43/0 | 6/1/95-5/31/96 | 1.032 | \$85 | \$155 | \$191 | \$276 | \$311 | \$375 |

1 of 2 8/18/22, 11:20

Case 4:20-cv-11136-IT Document 75-2 Filed 09/08/22 Page 2 of 2

 6/1/94-5/31/95
 1.0237
 \$82
 \$151
 \$185
 \$267
 \$301
 \$363

The methodology of calculation and benchmarking for this Updated Laffey Matrix has been approved in a number of cases. See, e.g., DL v. District of Columbia, 267 F.Supp.3d 55, 69 (D.D.C. 2017)

- * "Years Out of Law School" is calculated from June 1 of each year, when most law students graduate. "1-3" includes an attorney in his 1st, 2nd and 3rd years of practice, measured from date of graduation (June 1). "4-7" applies to attorneys in their 4th, 5th, 6th and 7th years of practice. An attorney who graduated in May 1996 would be in tier "1-3" from June 1, 1996 until May 31, 1999, would move into tier "4-7" on June 1, 1999, and tier "8-10" on June 1, 2003.
- ** The Adjustment Factor refers to the nation-wide Legal Services Component of the Consumer Price Index produced by the Bureau of Labor Statistics of the United States Department of Labor.

2 of 2 8/18/22, 11:20